

California Schedule of Minimum Wage and AG O/T Increases

Minimum Wage Increases (SB 3)

Minimum Wage Increase for Employers with 26 or more employees

Date	Minimum Wage
January 1, 2016	\$10.00
January 1, 2017	\$10.50
January 1, 2018	\$11.00
January 1, 2019	\$12.00
January 1, 2020	\$13.00
January 1, 2021	\$14.00
January 1, 2022	\$15.00
<i>Thereafter subject to change by the CPI</i>	

Minimum Wage Increase for Employers with 25 or fewer employees

Date	Minimum Wage
January 1, 2018	\$10.50
January 1, 2019	\$11.00
January 1, 2020	\$12.00
January 1, 2021	\$13.00
January 1, 2022	\$14.00
January 1, 2023	\$15.00
<i>Thereafter subject to change by the CPI</i>	

Overtime Increases (AB 1066) for Agricultural Employees

Overtime for Employers with 26 or more employees

Date	Hours Worked Before Overtime Pay
January 1, 2019	9.5 hrs/day 55 hrs/week
January 1, 2020	9 hrs/day 50 hrs/week
January 1, 2021	8.5 hrs/day 45 hrs/week
January 1, 2022	8 hrs/day 40 hrs/week

Overtime for Employers with 25 or fewer employees

Date	Hours Worked Before Overtime Pay
January 1, 2022	9.5 hrs/day 55 hrs/week
January 1, 2023	9 hrs/day 50 hrs/week
January 1, 2024	8.5 hrs/day 45 hrs/week
January 1, 2025	8 hrs/day 40 hrs/week