

Monthly membership fee of \$60 for the listed services and benefits:

- **Unlimited “over-the-phone” telephone consultation** on all labor relations & safety matters;
- **Quarterly newsletter “MANAGEMENT ADVISOR;”**
- **“Management Alerts by E-Mail”** on developing Labor News;
- **“Facebook Page”** for current news and activities;
- **“All-In-1” Labor Posters** - in English and Spanish;
- Personalized Employment Applications and Forms;
- Resources at **Internet Web-site** www.pacificemployers.com
- Admittance to specialized **Seminars and Workshop** programs;
- Consultation on all labor relation & safety matters; and,
- **Toll free telephone** access.



- Membership:

Monthly Fee	\$ 60. ⁰⁰
Initiation Fee <i>(One Time Fee)</i>	210. ⁰⁰
Hourly for Members	175. ⁰⁰

More services such as Office Consultation, Employee Handbooks and Safety Programs are available at prices as listed.

SERVICES

DOT Commercial Drivers Drug Program DOT	\$ 400. ⁰⁰
Drug Free Workplace Policy	125. ⁰⁰
Employee Handbook Review	Hourly
Employee Handbook - Complete	850. ⁰⁰
Lock-Out ♦Tag-Out Program	125. ⁰⁰
Harassment Policy Development	150. ⁰⁰
Includes: Required Posters, Handout/Flyer, Policy & Procedure	
Extra charges for implementation meeting.	Hourly
Safety Program - Injury & Illness Prevention Program (IIPP) . .	750. ⁰⁰
Supervisor's Sex Harassment Prevention Training	550. ⁰⁰

The above reflect a 20% member discount.