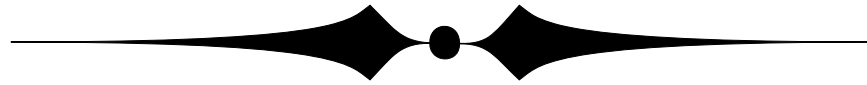


Prop 65 WARNING:



“WARNING: This area contains a chemical known to the State of California to cause cancer.”

Proposition 65 Warning

Courtesy  Pacific Employers

Prop 65 WARNING:

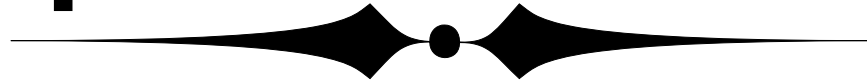


“WARNING: This area contains a chemical known to the State of California to cause birth defects or other reproductive harm.”

Proposition 65 Warning

Courtesy  Pacific Employers

Prop 65 WARNING:



“WARNING: This area contains a chemical known to the State of California to cause birth defects or other reproductive harm.”

Proposition 65 Warning

Courtesy  Pacific Employers

Prop 65 WARNING:



“WARNING: This product contains a chemical known to the State of California to cause birth defects or other reproductive harm.”

Proposition 65 Warning

Courtesy  Pacific Employers

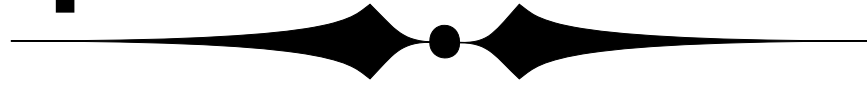
Prop 65 WARNING:



**“WARNING: This company
sells and uses products that
contain chemicals known to
the State of California to cause
birth defects or other
reproductive harm.”**

Proposition 65 Warning

Prop 65 WARNING:

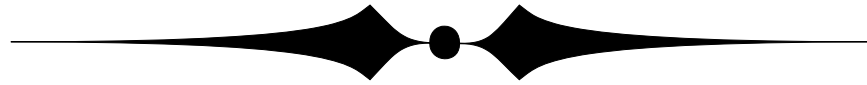


**“WARNING: This company
sells and uses products
which contain chemicals
known to the State of
California to cause cancer.”**

Proposition 65 Warning

Courtesy  Pacific Employers

Prop 65 WARNING:

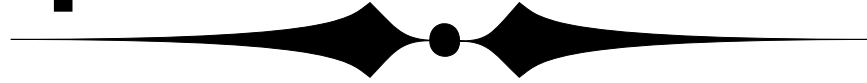


“WARNING: This firm uses products that contain chemicals known to the State of California to cause birth defects or other reproductive harm.

Proposition 65 Warning

Courtesy  Pacific Employers

Prop 65 WARNING:

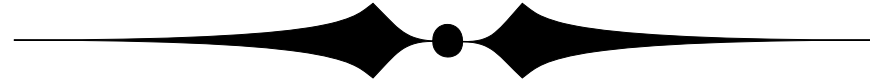


“WARNING: This firm uses products which contain chemicals known to the State of California to cause cancer.

Proposition 65 Warning

Courtesy  Pacific Employers

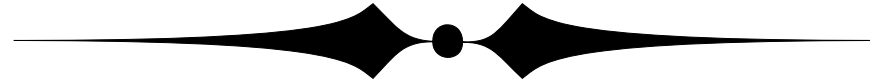
Prop 65 WARNING:



“WARNING: This building contains asbestos which is known to the State of California to cause asbestosis & cancer.”

Proposition 65 Warning

NOTICE:

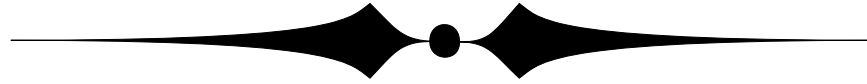


**NO
SMOKING!**
in the workplace

California Labor Code Section 6404.5

Courtesy  Pacific Employers

NOTICE:

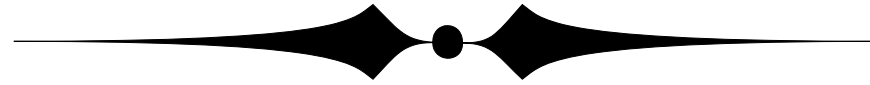


NO
SMOKING!
in the workplace

California Labor Code Section 6404.5

Courtesy  Pacific Employers

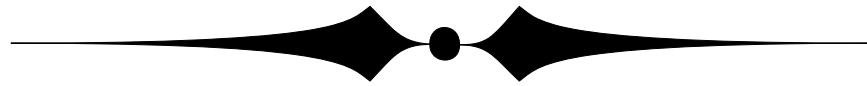
Danger:



**This Equipment
Starts
Automatically!**

Courtesy  Pacific Employers

NOTICE:

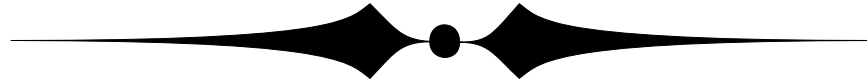


SMOKING
is prohibited except
in designated areas

California Labor Code Section 6404.5

Courtesy  Pacific Employers

NOTICE:

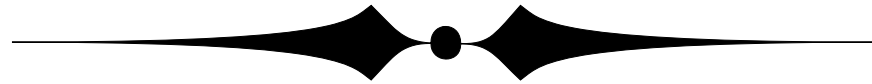


The use of any tobacco products on these premises is strictly prohibited.

This policy applies to all employees, visitors and any other persons in any program or at any meetings or event on any property owned, leased or operated by or for this Company.
in the workplace

California Labor Code Section 6404.5

NOTICE:



SMOKING AREA!
This is a designated
smoking area!

California's AB 13

Courtesy  Pacific Employers

BAD CHECKS!



- IF YOUR CHECK BOUNCES -
You could be liable for three times
the amount of the check, \$100, or
whichever is more - plus the face
value of the check and court
costs.

BAD CHECK WRITERS ALSO FACE CRIMINAL PENALTIES!



California Civil Code, Chapter 522, Section 1719

Courtesy  Pacific Employers